



**KEYES UNION ELEMENTARY SCHOOL DISTRICT BOARD OF TRUSTEES  
NOTICE OF REGULAR BOARD MEETING**

**Tuesday, May 11, 2021**

**Closed Session – 5:30 p.m. Regular Session – 6:00 p.m.**

**POSTED: May 7, 2021**

**A Regular Meeting of the Keyes Union Elementary School District Board of Trustees will be held at Keyes Elementary School Gymnasium.** *The Board, at its convenience in conducting the meeting, may change this agenda. Pursuant to Governor Newsom's Executive Orders, including but not limited to Executive Order N-29-20 and Executive Order N-25-20, public comment on the proposed Board Agenda for May 11, 2021 will be held by videoconference. Persons wishing to address the Keyes Union School District's Board of Trustees regarding any agenda item(s) can email questions and/or comments to: [dgaribay@keyes.k12.ca.us](mailto:dgaribay@keyes.k12.ca.us) by Monday, May 10, 2021 by 4:00 p.m. and utilize <https://www.youtube.com/watch?v=hSCIUG8BBDE> to watch the Board Meeting in real time where any question/comments submitted will be addressed. Minutes of this Board meeting can be found on our District website in the days following the Board meeting at: <https://keyes.k12.ca.us> Interested persons may inspect a copy of the Board Packet at Keyes Union School District Office, 4801 Lucinda Avenue, Keyes, CA 95328; please contact the district office at (209) 669-2921. Please note that due to COVID-19 public health orders, persons wishing to inspect the proposed budget may be limited to receiving a copy of the documentation in a manner consistent with public health orders regarding social / physical distancing.*

1. **OPENING**

**1.1 Call to Order**

**1.2 Establishment of a Quorum and Attendance**

**Roll Call of Board of Trustees**

\_\_\_\_\_ Jeff Reed, Board President  
\_\_\_\_\_ Wesley Greene, Board Vice-President  
\_\_\_\_\_ Jimmy Emmons, Sr., Board Clerk  
\_\_\_\_\_ Jeff Greener, Board Member  
\_\_\_\_\_ Mike Bernal, Board Member

2. **INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS**

*As provided by law, the Board of Trustees may request to meet in Closed Session for consideration of personnel qualifications, possible or pending litigation, employee grievance, and student discipline or employee organization items, which are timely.*

3. **CLOSED SESSION**

**3.1 Public Employee Discipline/Dismissal/Release/Complaint** (Government Code Section 54957)

4. **BOARD REPORTS OUT CLOSED SESSION ITEMS AND APPROVAL/AMENDMENT OF AGENDA**

**4.1 Report Out Closed Session Items**

**4.2 Approval/Amendment of Agenda**

5. **FLAG SALUTE**

**5.1 Flag Salute**

6. **INVITATION TO ADDRESS THE BOARD OF TRUSTEES** *on any items listed or not listed on agenda*  
*This item is placed on the Agenda so that members of the audience have an opportunity to speak regarding subjects or concerns that appear, or do not appear, on the agenda. The Board President reserves the right to limit speaking time to 5 minute per person and 20 minutes for all comments. The Board of Trustees is prohibited from discussing or acting upon matters not on the agenda. Anyone wishing to speak to the Board of Trustees is instructed to email [dgaribay@keyes.k12.ca.us](mailto:dgaribay@keyes.k12.ca.us) by Monday, May 10, 2021 (Posted on Friday, May 7, 2021).*

**6.1 Invitation to Address the Board of Trustees on any item listed or not listed on the agenda**

7. **ANNOUNCEMENTS-**

- 7.1 **KES Coffee with the Principal – May 12 8:30-9:30 am**  
7.2 **KTL Senior Portfolio Panel - May 13 2:15-3:15 pm**  
7.3 **KES 5 Grader’s visit to SMS – May 20**  
7.4 **SMS 8<sup>th</sup> Grade Awards Luncheon – May 25 2:30-3:45 pm**  
7.5 **KTL 8<sup>th</sup> Grade Promotion – May 26 6:00 pm – KES Track**  
7.6 **KTL High School Graduation – May 28 6:00 pm – TCC Church**  
7.7 **SMS 8<sup>th</sup> Grade Promotion (two ceremonies) – May 27; First Ceremony (A-Ma) 8:30 am / Second Ceremony (Ma-Z) 11:15 am**  
7.8 **KES Last Day of School – May 28 12pm Dismissal**

8. **RECOGNITION/PRESENTATION**

- 8.1 **Staff Reports** - The Board of Trustees has received written reports by staff. At this time, we would like invite the board to ask questions they might have of management and administrative team.  
8.2 **Presentation** – All Staff retirements will be honored at our June board meetings.

9. **CONSENT AGENDA ITEMS**

*Actions prepared for Consent Calendar are consistent with adopted and approved policies of the District and are deemed routine in nature. They will be acted upon in one motion without discussion, unless members of the Board request that an item be removed from the Consent Calendar. In that event, it will be taken up in the order indicated on the main agenda.*

9.1 **Approval of Minutes**

- 9.1.1 We request the Board of Trustees approve the minutes for the following:  
- Regular Board Meeting of April 13, 2021

9.2 **Approval of Claims and Payroll**

- 9.2.1 Approval of April 2021 Payroll

9.3 **Approval of Administrative/Management Reports**

9.4 **Approval of Head Start Documents**

- 9.4.1 Approval of RHS/EHS March Program Summary and Monthly Data Summary  
9.4.2 Approval of 2021-2022 EHS RHS COLA Budget  
9.4.3 Approval of 2021-2022 Self-Assessment Summary  
9.4.4 Approval of Ratification of Grant Application

9.5 **Approval of Surplus Items**

- 9.5.1 KTL Outdated Electronics  
9.5.2 SMS Old/Damaged Books

10. **ACTION ITEMS**

10.1 **Approval of Certificated/Classified/Confidential/Management Personnel Actions**

- 10.1.1 Spratling Middle School Principal 2021-22 Contract, Debbie Ruger  
10.1.2 Keyes to Learning Charter Director 2021-22 Contract, Jill McGinnis  
10.1.3 Release and Reassignment to Prior Position – Classified Employee

10.2 **Approval of the 2021-22 Declaration of Need For Fully Qualified Educators and Annual Statement of Need 30-day Substitute**

10.3 **Approval of Keyes to Learning Charter Expanded Learning Opportunities Grant Plan**

10.4 **Approval of Keyes Union School District Expanded Learning Opportunities Grant Plan**

10.5 **Approval of Hazel Student Medical Services (Presentation Melissa Giambelluca)**

10.6 **Approval of 2021-2022 Head Start Management Salary Schedule 1.22% COLA Increase**

- 10.7 Approval of 2021-2022 Head Start Support Staff Salary Schedule 1.22% COLA Increase
- 10.8 Approval of H.E.R.O Safe Kids Inc. Three Year Service Agreement (using stimulus funds to cover 3 years)
- 10.9 Approval of Local Control and Accountability Plan (LCAP) Every Student Succeeds Act (ESSA) Federal Addendum Template
- 10.10 Approval of 2020-2022 Superintendent Salary Schedule
- 10.11 Approval of 2020-2022 Certificated Management Salary Schedules
- 10.12 Approval of 2020-2022 Certificated Salary Schedules
- 10.13 Approval of 2020-2022 Certificated Stipends Schedules
- 10.14 Approval of Amended 2020-21 Classified Management, CSEA Classified, Confidential & ASES Salary Schedules to reflect "Me Too" language with KTA negotiation settlement (additional 1% on & \$500.00 one-time bonus)
- 10.15 Approval of CSEA 2021-2024 Sunshine Proposal to Keyes Union School District
- 10.16 Approval of KUSD 2021-2024 Sunshine Proposal to CSEA Chapter #544
- 10.17 Approval of Tentative Agreement between Keyes Union School District and the Keyes Teachers Association – two-year agreement (2020-21 through 2021-22 school year)
- 10.18 Approval of Collective Bargaining Agreement Between KUSD and KTA
- 10.19 Approval of Countywide Plan for Provision of Educational Services to Expelled Students 2021-2024
- 10.20 Approval of Temporary Teacher on Special Assignment Job Description (TOSA)
- 10.21 Approval of Cafeteria Account Technician Job Description (revised to include state requirements)
- 10.22 Approval of Form 700 20-21 for New Administrators
- 10.23 Approval of KTL 2021-2022 School Pathways Service Agreement

11. DISCUSSION ITEMS

- 11.1 LCAP Update
- 11.2 Discovery Science Curriculum Grade Tk-8
- 11.3 Library Lease between Stanislaus County and Keyes Union School District
- 11.4 COVID-19 Funding Committee Priorities List

12. REPORTS

- 12.1 Superintendent Report- Helio Brasil
- 12.2 Board Members Comments:
  - 12.2.1 Jimmy Emmons Sr. -
  - 12.2.2 Wesley Greene -
  - 12.2.3 Mike Bernal -
  - 12.2.4 Jeff Greener -
  - 12.2.5 Jeff Reed -

13. INFORMATION

- 13.1 Next Board Meeting –  
The next Regular Board Meeting is June 8, 2021 closed session 5:30 and regular session will begin at 6:00 p.m.

14. ADJOURNMENT TIME:

Prepared by,

Helio Brasil, Secretary to the Board of Trustees